



- Dare to Change -

Refresh your organisation's jigsaw puzzle
and bring clarity to your change programme

The world is changing at a frenetic pace. The speed, the volume and the complexity of change is increasing exponentially. Change can cause real turmoil and friction.

In this Masterclass, Alan will show you the practical steps in change and adapt them to suit the particular change in your organisation. He will share best practice and examples of change projects that he has led with several global brands, having steered them successfully through inevitable human challenges and resistance to change.

You will leave with a better understanding of the pitfalls in change, the issues of human resistance and practical tools to guide you through your change.

Content

- This workshop will case studies and the stories of some global brands and where they went wrong
- A practical for change and how it will work for organisations of any size
- Communications and the role they play
- Overcoming human resistance and turning your people into ambassadors for change
- The role of empathic leadership in driving the change
- How to 'get ready' for change... how to deliver it and how to ensure you 'keep it going' for the long term

For who

- Owners
- Directors, Senior Managers
- Leaders who influence the future direction of their organisation

Duration

This can be a one or two day masterclass

Benefit

- Fresh ideas to motivate and give hope
- An action plan for immediate impact on your business
- Share best practices with other like-minded people

Delivery Style

- Relaxed, supportive but challenging
- Lots of real-life practical examples
- Participative, inclusive and fun
- While experience on its own is a tough teacher, this structured and focused training makes it easier

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"Change is inevitable, coping with it up to you."